This assessment runs alongside the Government guidance

Please find attached a COVID-19 risk assessment template for mainstream schools that has been prepared in response to the Government's guidance for full opening. The measures set out in this risk assessment provide a framework for school leaders to put in place proportionate protective measures for pupils and staff for September 2020. The Governing Body/Trust Board must take ownership of the risk assessment and have oversight of the principles behind its contents.

This tool may be useful as you undertake planning around a range of 'protective measures' for the Autumn Term and is entirely optional. Some sections will be more or less applicable, depending on your phase and context, and please feel free to change, adapt and supplement with additional detail as necessary.

School Leaders should share their risk assessment with the school workforce and should consider publishing it on their website to provide transparency of approach to parents, carers and pupils.

Schools should also review and update their wider premises, staff and pupil risk assessments and consider the need for relevant revised controls in respect of their conventional risk profile considering the implications of coronavirus (COVID-19).

It should be used alongside the government guidance below:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

https://www.hse.gov.uk/coronavirus/assets/docs/risk-assessment.pdf

The following school policies (but not limited to) should also be reviewed and updated as required:

- Behaviour Policy
- Safeguarding & Child Protection Policy
- Health and Safety Policy
- Infection Control Policy
- First Aid Policy







	Risk rating prior to action H/M/L	Recommended controls/Mitigation and Protective Measures	In place? Yes/No	By whom?	Deadline	Risk rating following action H/M/L
Awareness of and adherence to	Н	Health and Safety Policy has been updated in light of the COVID-19 advice	Yes	HT/SBM	29th ^t May – Chairs action.	L
policies and procedures		All staff, pupils and volunteers are aware of all relevant policies and procedures including, but not limited to, the following: Health and Safety Policy Infection Control Policy First Aid Policy	Staff handbook distribution for Sept 20 to include all relevant policies and procedures and the RA.	HT/SBM	Notified on the 1 st June and 15 th July. Staff updated on advice – Inset 1 st Sept	L
		All staff have regard to all relevant guidance and legislation including, but not limited to, the following: The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013 https://www.hse.gov.uk/riddor/	Staff to sign to confirm that they have read and understood all the documents.	HT/SBM	1 st June	L
		The Health Protection (Notification) Regulations 2010 http://www.legislation.gov.uk/uksi/2010/659/contents/made Public Health England (PHE) (2017) 'Health protection in	Briefing for office staff on ensuring continued	SBM	21 st July	L







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schools and other childcare facilities	confidentiality			
https://www.gov.uk/government/publications/health-				
protection-in-schools-and-other-childcare-facilities				
DfE and PHE (2020) 'COVID-19: guidance for educational				
settings				
https://www.gov.uk/government/collections/coronavirus-				
covid-19-guidance-for-schools-and-other-educational-				
settings				
<u>settings</u>				
The valeyant staff vaccine and necessary training that				
The relevant staff receive any necessary training that				
helps minimise the spread of infection, e.g. infection		SLT	Inset – 1st Sept	L
control training				
The school keeps up-to-date with advice issued by, but		LIT/NAL (ODNA		l. l
not limited to, the following:		HT/ML/SBM	Ongoing	
DfE; NHS; Department of Health and Social Care; PHE			Regular bulletins	
			to staff	
Staff are made aware of the school's infection control		HT/SBM	Ongoing	
procedures in relation to coronavirus via email		TTT/ODIVI	Origoning	L
Parents are made aware of the school's infection control				
procedures in relation to coronavirus via letter and social			1 st June	
media – they are informed that they must not send their	Yes through	ML/HT/SBM		L
	Parentmails			
child to school if they have coronavirus (COVID-19)	and reopening			
symptoms, or have tested positive in the last 7 days, or if	letter		Ongoing	
another household member develops coronavirus	Part of our			L
symptoms. In both these circumstances the parents/carers	COVID		Revisited	
should call the school to inform the school of this and that	agreement		Inset	
they will be following the national Stay at Home guidance.	(Revisited in			,
	Sept and Nov			L







		20)			
	Pupils are made aware of the school's infection control procedures in relation to coronavirus and are informed that they must tell a member of staff if they begin to feel unwell;	Parents have shared COVID agreement with children. Parents to be sent a copy our COVID agreement first week back	HT/Office team	Staff given revised policies on the 1 st June and 15 th July with Staff handbook	L
	The Staff and Volunteer Confidentiality Policy and Pupil Confidentiality Policy are followed at all times – this includes withholding the names of staff, volunteers and pupils with either confirmed or suspected cases of coronavirus.	Available to staff and families on the website	SBM	Parents emailed 2 nd week back. Office team have organised a data protection collection 1 st week back-Sept 20	L
Prevention .Minimise contact with individuals who are unwell with COVID-19 symptoms	Staff and other adults do not come into the school if they have coronavirus (COVID-19) symptoms, or have tested positive in the last 7 days, and anyone developing those symptoms during the school day is sent home.	Communicated in staff meetings, parentmail and schools COVID agreement.	SLT	July 2020 and Revisit Inset – 1 st Sep Message reiterated (Second Lockdown)	All - L







If anyone in the school becomes unwell with a new,
continuous cough or a high temperature, or has a loss of,
or change in, their normal sense of taste or smell
(anosmia), they are sent home and advised to follow 'stay
at home: guidance for households with possible or
confirmed coronavirus (COVID-19) infection', which sets
out that they must self-isolate for at least 10 days and
should arrange to have a test to see if they have
coronavirus (COVID-19). Other members of their
household (including any siblings) should self-isolate for
14 days from when the symptomatic person first had
symptoms.

If a child is awaiting collection, they are moved, where possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the child, with appropriate adult supervision if required. A window should be opened for ventilation. If it is not possible to isolate them, they are moved to an area which is at least 2 metres away from other people

If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else.

Everyone will wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people. See the

Message
communicated
via our
reopening
plan.
Frequently
referred to in
our newsletter

red to in	
newsletter	

SB/AS

HT/ML

A room has
been allocated
and
information
shared with
staff

Revisit ongoing procedures with the office team by SBM

Separate
bathroom
allocated and
cleaning team
informed
ASAP

As above

Communicated
to staff and
referred to in
the staff
handbook

ΗТ

SB/AS









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PPE will be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs). More information on PPE use can be found in the safe working in education , childcare and childcare including the use of personal protective equipment (PPE) guidance.	PPE already ordered and pastoral team briefed on their responsibilities	JF and office team	As above
In an emergency, call 999 if someone is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital.	Information shared with the pastoral team	SBM/Pastoral	Revisit to all staff on Inset - Sept
Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. • The Infection Control Policy and Cleaning in non-healthcare settings guidance to be followed to clean	COVID related polices have been read by all the cleaning staff. They are aware of their cleaning responsibilities	JF, PS and cleaning team.	Revisit to all staff on Inset - Sept
 Any medication given to ease the unwell individual's symptoms, e.g. paracetamol, is administered in accordance with the First Aid and Supporting Medical Needs Policy 	Pastoral team are aware of all new guidance.	SB, AS JF and AMcW-	Met in early July 2020 – HT, SBM and PS To be reviewed by SBM and cleaning team. Fed back to HT Briefed by SBM







	Spillages of bodily fluids, e.g. respiratory and nasa discharges, are cleaned up immediately in line with the Infection Control Policy and Cleaning in non healthcare settings guidance	school policy	В	in July 2020	
Prevention 2.Good hand hygiene practice	The School will ensure that pupils clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating.	Yes	Class teachers	Ongoing Revisited week commencing the 13 th July. Reinforced with all staff – 1st	L
	 Supervision of hand sanitiser use will take place due to risk around ingestion. Younger pupils and pupils with complex needs will continue to be helped to clean their hands properly. 	Yes	Class teachers	Sept	L
	The school will build hand washing routines into school culture, supported by behaviour expectations set out in the school Behaviour Policy.	Yes- built into the curriculum	Everyone Policies reflect this. COVID agreement	Ongoing Reinforced to staff, Parents and children in Sept 20 Ongoing	L
	 Pupils arriving at school wearing a face covering are instructed not to touch the front of their face covering during use or when removing them. They immediately wash their hands on arrival, dispose or 		circulated to staff and parents		
	temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they take home with them, and then wash their hands again before heading to their classroom. Guidance on safe working in education, childcare and children's social care provides more advice.		Communicated in the reopening letter to parents	14 th July	L







	 (Current advice – could be subject to change) Sufficient handwashing facilities are available. Where a sink is not nearby, provide hand sanitisers in classrooms and other learning environments. 	Yes New hand sanitisers bought	Communicated in a cleaning review meeting 13 th July Sufficient supplies bought Autumn 1	13 th July	L
Prevention 3.Good respiratory hygiene	 'Catch it, bin it, kill it' approach continues to be very important, suitable number of tissues and bins available in the school to support pupils and staff to follow this routine. Younger pupils and those with complex needs are helped to follow this. Risk assessments to identify pupils with complex needs who struggle to maintain good respiratory hygiene, for example those who spit uncontrollably or use saliva as a sensory stimulant. 	Yes Reinforced through precise teaching. Posters displayed around the school Written into our COVID and behaviour policy	Everyone SLT – monitoring	Ongoing Reinforced in September. Re- communicated to parents before and after Summer Holiday	All L
Prevention 4.Enhanced cleaning	 Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters are cleaned more regularly than normal; Soft furnishings, soft toys and toys that are hard to clean 	Cleaning these items are part of Lalehams cleaning routine.	PS and SBM	HT met with the cleaning team in July 2020.	All - L
	 (such as those with intricate parts) are removed. Different groups/ "Bubbles" do not need allocated toilet 	Removed by CT's The school			







-		
	blocks, but toilets will be cleaned regularly, and pupils encouraged to clean their hands thoroughly after using the toilet.	has allocated toilets
	•The COVID-19: cleaning of non-healthcare settings guidance is followed.	Cleaning team have implemented this guidance.
	•Outdoor playground equipment should be cleaned more frequently. This includes resources used inside and outside by wrap around care providers as set out in the School Lettings Policy/Contract.	N/a
	•Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with the Infection Control Policy and Cleaning in non-healthcare settings guidance	Our cleaning team adhere to all our COVID policies
	•Cleaners are employed by the school to carry out daily, thorough cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy.	As above
	•The SBM arranges enhanced cleaning to be undertaken where required – advice about enhanced cleaning protocols is sought from the local health team. Schools short of cleaning product supplies, should email DfE-CovidEnquiries.COMMERCIAL@education.gov.uk	The SBM has arranged enhanced cleaning.
	•The SBM monitors the cleaning standards of school cleaning contractors and discusses any additional measures required with regards to managing the spread of coronavirus.	From Sept 2020 , the SBM will monitor cleaning and







		have fortnightly reviews with the agency and school cleaning team.			
Prevention 5.Minimise contact	 •The number of contacts between pupils and staff is reduced. This is achieved through keeping groups separate (in 'Bubbles') and through maintaining distance between individuals. The balance between the Bubbles and social distancing is based on: Pupils ability to distance; The layout of the school site; The feasibility of keeping distinct groups separate while offering a broad curriculum More information on groups can be found in COVID-19: Guidance for full opening If staff or pupils cannot maintain distancing, particularly with younger pupils, the risk is reduced by keeping pupils in smaller class sized groups. •Staff should only move between bubbles when absolutely necessary. Where staff need to move between classes and year groups, where possible they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults. 	Bubbles arranged in bubbles of 60 for EYFS, 5 & 6. Bubbles of 30 for other year groups. Bubbles to be maintained wherever possible and avoid viral spread/load across more than one Bubble. Entry direct to classroom where possible to avoid cross over contact See FAQs to parents for staggered times	HT/SLT/All staff	18 th May implemented. Under constant review.	L- M







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	 Adults to avoid close face to face contact and minimise time spent within 1 metre of anyone. Pupils old enough should be supported to maintain 				L
	distance and not touch staff and their peers.				
	•Classrooms and other learning environments are organised to maintain space between seats and desks where possible.	Classrooms will support forward facing rows	CTs	Implemented end of July	L
	•Pupils are seated side by side and facing forwards, rather than face to face or side on.				
	Hot lunches offered in Nov 20– staggered classes siting in the hall side by side and not facing each other.				
	•Large gatherings such as assemblies are avoided, and groups kept apart.	Worship and assemblies are	SLT	Ongoing	L
	•The timetable is revised to implement where possible:	virtual. Introduced			
	-Plan for lessons or activities which keep groups apart and movement around the school site to a minimum;	HOW in Nov 20 – Class	CTs		
	-Maximise the number of lessons or classroom activities which could take place outdoors;	bubble of 30 only in a well ventilated space.	Cis		L
	-Break times (including lunch) are staggered so that all pupils are not moving around the school at the same time;	Timetable has been revised	SLT		
	-Drop-off and collection times are staggered and communicated to parents.				
		Staggered			







	break and lunchtimes organised. Appendix to staff handbook. Implications for budget			L
-Parents' drop-off and pick-up protocols are planned and communicated so that they minimise adult to adult contact;	Drop-off and pick-up protocols are planned and communicated to parents (re opening plans)	HT Reviewed by SLT 03 +07/09/20	Communicated in July. Parent mail sent on Friday	L
-Pupils use the same classroom or defined area of a setting throughout the day, with a thorough cleaning of the rooms at the end of the day. And are seated at the same desk;	Rota in place for this and communicated to staff	CTs	Communicated to staff. Revisited Sept Inset	L
-Mixing within education or childcare setting is minimised by: -accessing rooms directly from outside where possible; -considering one-way circulation, or place a divider down the middle of the corridor to keep groups apart as they move through the setting where spaces are accessed by corridors;	One way systems in place	SLT	As above	L
-staggering lunch breaks and pupils clean their hands beforehand and enter in the groups they are already in or pupils re brought their lunch in their classrooms; -The number of pupils using the toilet at any one time is	Rota organised Toilets are			L







-т	The use of shared space such as halls is limited and here is cleaning between use by different groups;	allocated per class and gender. In place - PPA (music staff will need to clean shared music room)		L
l oc	The use of staff rooms and offices is staggered to limit occupancy. Itroduced staff room bubbles in Oct 20 to minimise ontact and spread.		SLT	L
en sc ph W	/isitors to the site, such as contractors, local authority mployees and health employees to be fully briefed on the chool's arrangements and follow site guidance on hysical distancing and hygiene on or before arrival. /here visits can happen outside of school hours, they hould keep a record of all visitors.	Briefed - the office team. Records already in place.	SBM	L
Cl are re Re su fre or for	lassroom based resources, such as books and games, re used and shared within the Bubble; these are cleaned egularly, along with all frequently touched surfaces. esources that are shared between classes or Bubbles, uch as sports, art and science equipment are cleaned equently and meticulously and always between Bubbles, r rotated to allow them to be left unused and out of reach or a period of 48 hours (72 hours for plastics) between	Communicated to staff.	SBM and Cleaning staff	L
•P	se by different Bubbles; Pupils limit the amount of equipment they bring into chool each day, to essentials such as lunch boxes, hats,	Information communicated vis reopening	CTs	L







coats, books, stationery and mobile phones. Bags are allowed. Pupils and teachers can take books and other shared resources home, although unnecessary sharing is avoided. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources. •Staff and pupils have their own individual and very frequently used equipment, such as pencils and pens, these are not shared; Letter and newsletters HOS/LT Pupils will carry their own stationary.	L	
	L	
Physical Education classes should be kept in consistent groups and sports equipment thoroughly cleaned between use by different groups. Contact sport to be avoided. Outdoor sports to be prioritised and large indoor spaces used where not to ensure maximising distance between pupils and high levels of cleaning and hygiene. COVID-19: Guidance on phased return of sport and recreations. Netball and Football organised for Year 5 and 6 – Risk assessment in place and necessary to support parents to work/search for work as outlined in the DFE Nov guidance Netball and Football organised for Year 5 and 6 – Risk assessment in place and necessary to support parents to the Sports team Guidance has been communicated to our PE staff and PPA instructors. Messages communicated to all staff. New guidance (Nov 20) again reiterated to the Sports team	L	
•Lessons which include singing, chanting, playing wind or brass instruments or shouting may cause an additional risk of infection. Control measures of physical distancing, playing outside, positioning pupils back to back or side to side, avoiding sharing of instruments and ensuring good ventilation are put in place. Choir organised for Year 5 and 6 – Risk assessment in place and necessary to support parents to work/search for		







	work as outlined in the DFE Nov guidance. Limited opening of after school provision from Nov 20 — Risk assessment fully in place, provided by external provider; arrangements agreed with provider to ensure 'small consistent groups' as per DFE guidance (initially small groups of pupils in separate key stage provisions and distanced between 'bubbles' as much as possible)	Yes, details of risk assessment agreed with provider	HT/SBM	Nov 20	
Prevention 6.Where necessary, wear PPE	The majority of staff in education settings will not require PPE beyond what they would normally need for their work. PPE is only needed in a very small number of cases, including: -where an individual child or young person becomes ill with coronavirus (COVID-19) symptoms while at schools, and only then if a distance of 2 metres cannot be maintained -where a child or young person already has routine intimate care needs that involves the use of PPE, in which case the same PPE should continue to be used.	Guidance has been shared with staff and Laleham families (Staff meeting, parentmail, reopening letter etc.)	HT	Sept 2020	L
	Staff wearing visors on the main gate to encourage good habits to the parent community. Staff permitted to wear face coverings in communal areas and on dismissing the children at the end of the school day.		SLT	Oct/Nov 20	L
Response to infection 7.Test and trace	•NHS Test and Trace process to be followed and understand how to contact their local Public Health England health protection team.	Guidance has been communicated	HT/SLT	All - going	AII – L-M







Staff members and parents/carers understand that they will need to be ready and willing to: -book a test if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms and must be sent home to self-isolate if they develop them in school. All pupils can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit -provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace -self-isolate if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19) •A small number of home testing kits available to be given directly to parents/carers collecting a child who has developed symptoms at school or staff who have developed symptoms at schools, where providing a test will increase the likelihood of them getting tested.	to staff and forms part of our COVID agreement with our Laleham families		
•The school will ask parents and staff to inform them immediately of the result of the test: -If someone tests negative, if they feel well and no longer have symptoms similar to COVID-19 they can stop self-isolating.	Messages communicated in newsletters	ML	
-If someone test positive they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of			







	smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. Other members of their household should continue self-isolating for the full 14 days.				
Response to infection Managing	Flowchart school response to suspected or confirmed COVID-19 cases to be followed for suspected or confirmed cases. If someone has attended the site tests positive for	Guidance has been shared with staff	HT/SLT	1 st June	All - L
confirmed COVID- 19 cases	COVID-19, the local health protection team will be contacted by the school. •The health protection team will provide guidance to support a rapid risk assessment to confirm who has been in close contact with the person during the period they were infectious and ensure they are asked to self-isolate. •Based on the advice from the health protection team, schools must send home those people who have been in close contact with the person who has tested positive,	As above		Ongoing	
	advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious. Close contact means: -Direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) -Proximity contacts - extended close contact (within 1 to 2			1st June onwards 1st June onwards	
	metres for more than 15 minutes) with an infected individual -Travelling in a small vehicle, like a car, with an infected person			onwardo	
	•Records of pupils and staff in each group and any close contact that takes place between pupils and staff in different groups to be kept. This does not need to include	Office team to organise record keeping	SBM/office team	1st June onwards	







	every interaction a member of staff or pupil has.				
	•Remote education plan in place by the half term 2020 for individual pupils or groups of pupils self-isolating.	In development phase	SLT	July onwards	
Response to infection Contain any outbreaks	 •If two or more cases are confirmed within 14 days or an overall rise in sickness absence where COVID-19 is suspected, there may be an outbreak and the local health protection will advise on any additional action required. •Follow local health protection advice, this may include a larger number of other pupils self-isolate at home as a precaution. •In consultations with the local Director of Public Health, where an outbreak in a school is confirmed, a mobile testing unit may be dispatched to test others who may have been in contact with the person who tested positive. •Remote education plan in place by the end of September 2020 for individual pupils or groups of pupils self-isolating. 	Guidance has been shared with staff and Laleham families (Staff meeting, parentmail, reopening letter etc.)	HT and governors	Implemented from 2 nd July	All - L
Emergencies	All pupils' emergency contact details are up-to-date, including alternative emergency contact details, where required.	Yes	Office team	Implemented from the 1 st Sept 2020. Ongoing	L
	Pupils' parents are contacted as soon as practicable in the event of an emergency.	Yes	Office team		
	Pupils' alternative contacts are called where their primary emergency contact cannot be contacted.	Yes	Office team		
	The school has an up-to-date First Aid Policy in place which outlines the management of medical emergencies – medical emergencies are managed in line with this policy.	Yes	HT and SB		
	Parents, children and young people are encouraged to	Guidance will	SLT – In the	June and again	L







Managing School Transport	walk or cycle to their education setting where possible;	be issued to parents prior to the reopening of schools.	guidance letter	in Sept	
	Transport arrangements are organised to cater for any changes to start and finish times;	SCC and school have communicated transport one	ML	21st May Revisit in Sept 2020	L
	Transport providers are advised that they do not work if they or a member of their household are displaying any symptoms of coronavirus;	child N/A	SCC		L
	Transport providers, as far as possible, are advised of the need to follow hygiene rules and try to keep distance from their passengers;	N/A	SCC		L
	Revised travel plans are communicated clearly to contractors, local authorities and parents where appropriate (for instance, to agree pick-up and drop-off times).	Communicated in our proposed timetable.	HT	July. Recommunicated in Sept 2020 via the newsletter	L

Acronyms:

HT - Headteacher

SLT – Senior Leadership Team SBM – School Business Manager

Other initials are specific staff members which are not for public disclosure.





